

11A Source Ref # 37

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EYES ONLY

58 JUL

9 JAN 1958

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT: Promotions of Employees Imprisoned  
in Communist China

1. This memorandum contains recommendations for approval by the Director of Central Intelligence. Such recommendations are contained in paragraph 5.

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2. Attachment (a) is a memorandum from the Far East Division recommending that promotions [redacted]

[redacted] John T. Downey, and Richard G. Fecteau, FE staff personnel presently imprisoned in Communist China.

3. In addition to the many other implications resulting from the imprisonment of these employees, we have been concerned over the effect that prolonged imprisonment will have on their Agency careers. Although each employee has been receiving the normal periodic pay increases, their grade level does not measure up to the level each might have attained had they not been imprisoned. The promotions recommended by FE Division would align these employees with others of similar backgrounds and would avoid the career retardation resulting from years of imprisonment. These promotions will also have an immeasurable effect on the morale of these employees when, upon release, they learn of this and other actions taken by the Agency on their behalf. Attachment (b) is a schedule by which the recommended promotions may be effected.

4. The Office of Personnel budget has provided for the payment of the salaries of these employees at their present grades. Additional funds may be required to effect retroactive promotions which may be approved for these employees.

5. It is recommended that:

[redacted]

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b. Richard G. Fecteau be promoted from GS-7, sixth step, \$5200, to GS-11, third step, \$6820;

c. John T. Downey be promoted from GS-7, seventh step, \$5335, to GS-11, fourth step, \$7035;

d. These promotions be effected retroactively with each grade promotion occurring on a time schedule comparable to that experienced by employees having similar qualifications;

e. If necessary, additional funds be allocated to the Office of Personnel for the retroactive payments.

[Redacted Signature]

Gordon M. Stewart  
Director of Personnel

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CONCUR

[Redacted Signature]

L. K. White  
Deputy Director  
(Support)

*PC*  
*DDCI*

*10 Jan 58*  
Date

The recommendations in paragraph 5 are approved.

*[Signature]*

Allen W. Dulles  
Director

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Date

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